10 STEPS
TO IMPLEMENTING ADOPTION-SENSITIVE CARE

1. Convene a Task Force to assess and address your facilities adoption and parenting resources.
2. Contact Family to Family Support Network, and we will send you a survey specific to your facility.
3. Pull your policies to review: Adoption, Safe Haven, Infant Abandonment.
4. Acquire the information that is given to patients that are considering adoption. Review for quality and accuracy.
5. Review the days and hours that social workers are available to your patients.
6. Consider Dual Family Care. Dual Family Care is offered to both parties when the person giving birth is not planning to be the primary caregiver. (ie. Adoption, Surrogacy, Incarcerated Patients, etc.)
7. Consider Ambiguous Loss when staffing patients considering or pursuing adoption. Use signage in this tool kit to signify that there is a "unique patient situation" in this patient room.
8. Consider those that also need training beyond your unit.
9. Evaluate your connection with Child Protective Services.
10. Consider creating a 4-part Task Force: Policies, Education, Inpatient Care, Logistics.

ADOPTION LANGUAGE GUIDE

INSTEAD OF	INSTEAD OF	INSTEAD OF
REAL PARENT, NATURAL PARENT	KEEP THE BABY	PUT UP FOR ADOPTION
SAY	***SAY***	***SAY***
BIRTH PARENT, BIOLOGICAL PARENT	MAKE A PARENTING PLAN	MAKE AN ADOPTION PLAN

INSTEAD OF	INSTEAD OF	INSTEAD OF	INSTEAD OF
HARD TO PLACE CHILD	ADOPTED CHILD	CHILD OF MY OWN	ADOPTION TRIANGLE
SAY	***SAY***	***SAY***	***SAY***
CHILD WITH SPECIAL NEEDS	CHILD WHO WAS ADOPTED	MY BIOLOGICAL CHILD	ADOPTION TRIAD, CONSTELLATION

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ADOPTION LANGUAGE ACTIVITY

Match the outdated term with its new term.

OUTDATED TERMS	NEW TERMS
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UNIQUE FAMILY DOOR SIGN